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[REDACTED] Asst. Executive Officer

6 December 1946

[REDACTED] Acting Chief, TRB

TRB Personnel Requirements.

1. This revised statement of TRB's Personnel Requirements is submitted in the hope that it can be approved soon, either as is or with minor changes. A few slight revisions have been made of the previous tabulation. These in no way affect the over-all numbers approved by Colonel Galloway.

2. This estimate of our personnel needs is submitted with the understanding that it is a temporary estimate of what we need and what we can reasonably hope to recruit between now and 30 June 1947. However, should further clarification of TRB's responsibilities and functions be given us, we may have to ask for more - possibly fewer - personnel prior to 30 June. Since no statement of the extent of TRB's job has yet been given us, I should like to call your attention to certain basic problems that may change our estimate of the personnel required.

3. These basic problems are simply listed here, all of which arise from the fact that no clear definition of the missions of Training and Assessment now exists. Also, the answers to some of these problems may determine not only the numbers of personnel required but also the types.

a. Training:

(1) Numbers to be trained in given period not known.

(2) Balance between covert and staff training not known.

(3) Balance between SC and FR personnel to be trained not known.

(4) Responsibility of TRB for Area Background Training, Contacts Branch Training, Overseas Training, Administrative Training, etc., not clearly defined.

b. Assessment:

(1) Numbers to be assessed in given period not known.

(2) Balance between covert and staff assessment not known. (Note: No allowance in T/O is made for covert Assessment.)

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(3) Responsibility of Assessment for continuous research in problems of personnel selection and placement - including re-assignment - not defined.

(4) Responsibility of Assessment in keeping follow-up records of personnel (validation, etc.) not defined.

(5) Responsibility for overseas assessment not defined.

(6) Responsibility for assessment of Contacts Branch personnel not defined.

(7) Physical location of Assessment not decided. If Assessment is separately housed, more personnel may be required, depending on type and location of new quarters.

K.P.H.

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